

Over 30 Years of Serving Children and Families



★ President's Report

eein annual report 2010-2011

Like the world around us, this year has been one of many changes for eein. After many years of doing a wonderful job coordinating the agency, Sandy Brallier announced that she would step down as coordinator, but would keep her position as manager of the Mentorship Program. Sandy's shoes were difficult to fill and we were operating from a virtual office, so when the opportunity arose to contract with Early Learning New Hampshire for both the coordination and an actual office, it was a great match. Molly Foulds, the AmeriCorps VISTA volunteer assigned to do our coordination was trained by Sandy and stepped in to do a great job of handling the day to day activities of this organization.

Through the year eein continued to provide trainings and Mentorship to the Early Childhood Professionals community. In late spring the Board of Directors rewrote the agency mission to better reflect its focus. This mission statement will be presented and voted upon by the membership at this annual meeting. At the same time the Board of Directors wrote and adopted a Board mission statement to give definitive direction to current and future Board members.

Thank you for the opportunity to serve as this agency's president. I wish the new president, Terry Ohlson-Martin, much success.

With gratitude,

Gloria Fulmer
Past President

Board of Directors:

Gloria Fulmer
President

Maureen LaClair
Vice President

Susan Gimilaro
Treasurer

Tracy Wagoner
Secretary

Sharon Kaiser
Member at Large

Deb Nervik

Linda Poulin

Terry Ohlson-Martin

Susan Peterson

Pam Duffy

Jen Doris

Bobi White

Saundy Cohen

Molly Foulds
eein Coordinator

Sandy Brallier
Grant Projects Coordinator

Pam Miller Sallet
Mentorship Coordinator



Budget and Finance Committee

Statement of Activities July 1, 2010 - June 30, 2011		Financial Statement As of June 30, 2011	
Revenue		ASSETS	
General Revenue	\$ 19,078.41	Current Assets	
Mentorship Revenue	\$ 33,000.00	Cash	
Total Revenue	<u>\$ 52,078.41</u>	Checking	\$21,693.40
		Savings	\$1,029.51
		Mentorship	\$2,055.64
		Total Cash	\$24,778.55
		Accounts Receivable	\$ 602.24
Expenses		Equipment	\$ 96.00
General Program Expenses	\$ 40,614.47	TOTAL ASSETS	<u>\$ 25,476.79</u>
Mentorship Expenses	\$ 30,226.37	LIABILITIES AND NET ASSETS	
Total Expenses	<u>\$ 70,840.84</u>	Current Liabilities	
Decrease in Net Assets	<u>\$ 18,762.43</u>	Accounts Payable	\$ 320.00
		Equity	
		Unrestricted	\$25,156.79
		TOTAL LIABILITIES AND NET ASSETS	<u>\$ 25,476.79</u>

We have completed a year with many changes. We moved into a new office space at Delta Dental, thanks to Early Learning NH. It is a perfect meeting space and comes with an energetic AmeriCorps VISTA coordinator. A huge thanks to Molly Foulds who helped eein in so many ways. Good luck to her as she leaves AmeriCorps. We have completed our Fiscal Agent role for the ESS ARRA Funds. We continue using the same bookkeeping services and it goes well. We thank Granite State Independent Living and Delta Dental for donating meeting space to eein. Many thanks to our sponsors, membership and state agencies for their financial support.

Respectfully submitted,

Saundy Cohen,

Treasurer , on behalf of Susan Gimilaro, Past Treasurer



Training and Education Committee

The Training and Education Committee is responsible for providing professional development opportunities concerning early intervention and preschool special education.

The past fiscal year, eein provided two training events. The format for these included all-day and half-day workshops. The members that serve on the Training and Education Committee include Susan Peterson, Chair, Tracy Wagoner, Gloria Fulmer, and Molly Foulds. All conferences were identified as being successful with excellent feedback from all attendees. Fifty attendees ranging from Early Supports and Services to Child Care to Public Schools to Mental Health providers attended at least one of these events.

The following events were conducted:

October 21, 2010 – Dancing with Porcupines: a half day workshop presented by Jeanine Fitzgerald

January 27, 2011 – No Such Thing as a Bad Kid: Understanding and Responding to the Challenging Behavior of At-Risk Children and Youth: a full day workshop presented by Charles Appelstein

The Training and Education Committee agreed to suspend offering workshops until the Board of Director's Retreat, where the year's events are reviewed and planning for next year takes place. All agreed that trainings need to be an endeavor of the entire board.

Respectfully submitted,

Molly Foulds

eein Coordinator

Mission Statement

**eein promotes professional development of individuals
serving young children with special needs**



Newsletter Committee

Committee Members: Deb Nervik, Jen Doris

The newsletter committee completed another successful year. One of the greatest accomplishments this year was “going green”. The decision was made to be financially and environmentally accountable and to discontinue paper copies of the newsletter and distribute the newsletter via email. We believe this will benefit the membership in many ways including being able to use dues revenue in other initiatives, providing an electronic copy of the newsletter for easy use, and being eco friendly. Four issues of the newsletter were completed and sent out to the membership. The topics of the issues were:

Fall: Partnerships and Resources

Winter: Through the Lifespan

Spring: Assessment

Summer: Summer time fun

Deb Nervik DPT, DHS, PCS served as newsletter editor for the year. Jennifer Doris will be taking on this role in 2011-2012 as Deb’s term on eein has ended. Plans have been made for the 2011-2012 topics and it looks to be another great year. As usual, the newsletter committee is always looking for new members and articles. Thanks to everyone who has participated this last year.

Respectfully Submitted,

Deb Nervik



Membership and Nominating Committee

Committee Members: Terry Ohlson-Martin, Linda Poulin, Pam Duffy

The 2010 – 2011 year ends with 222 members. This was a decrease in 56 members from the previous year . We have increased the annual dues to \$20 for the 2011/2012 membership year.

The Membership and Nominating committee assisted the board in choosing our annual award recipients. The EEIN recognition award went to Cheryl Sweeney and the Excellence in Early Intervention and /or early childhood award was presented to Mary McKernan.

Membership and Nominating proposed and had accepted a new slate of officers for the 2011/12 year and has a slate of 5 new board members to be put forth in October.

Most committee meetings were conducted via conference call throughout the year.

Respectfully submitted,

Terry Ohlson-Martin and Linda A. Poulin

Co-Chairs of Membership and Nominating Committee



eein Mentorship Program Summary Report

July 2010-June 2011



eein has completed its thirteenth year of providing mentorship, either as individuals or as small groups. Mentorship supplements the limited number of workshops, courses and resources available for early childhood service providers. The Mentorship Program is grant funded by the NH Department of Health and Human Services (Bureau of Developmental Services, Bureau of Child Development, and Head Start Collaboration Office), and the NH Department of Education (Bureau of Special Education) to address professional development mandates in a flexible, self-directed manner. The Mentorship Program has been guided by an Advisory Board that consists of funders, past mentors and mentees, representatives from the early childhood field, personnel working in various regions and agencies across the State, and parent representatives.

Collaborations with early childhood agencies that resulted in increased knowledge about mentorship this year included:

Family Resource Connection, Preschool Technical Assistance Network, Child Care Resource and Referral Network, Head Start Directors, Welcome to ESS, UNH Preparing Excellent Teachers grant, NH Association for Infant Mental Health, MICE Program, ATECH, Parent Information Center, NH Family Voices, Family Resource Centers, and Exeter Hospital

Discussion has occurred with PTAN, UNH, NHTI, PIC, and others to use mentorship in collaboration for next year.

This year there were a total of 277 early childhood providers who benefitted from a mentorship experience. To address ESS professional development this year, there were 66 providers participating in mentorship (8 others withdrew from the program), plus UNH students and 3 groups of new ESS providers that benefitted from mentorship. To address PSE professional development this year, there were 89 providers participating in mentorship (9 others withdrew from the program), plus UNH students and 3 groups of PSE coordinators in clinical support that benefitted from mentorship. To address childcare professional development this year, there were 90 providers participating in mentorship (15 others withdrew from the program), plus UNH students and 6 groups of childcare directors and providers that benefitted from mentorship. To address Head Start professional development this year, there were 32 providers participating in mentorship (3 others withdrew from the program). There were at least 3 "other" early childhood providers in mentorship, including private consultants and hospital therapists. The mentees represented administrative, direct service, seasoned and novice staff positions from all over the State. The numbers of mentorship participants and offerings exceeded the grant obligation.

This year, there were 17 topical mentorships were advertised. Topics included: Epilepsy, Feeding and Swallowing issues, Data, Using Ipad/Ipod applications, Using Adjuncts in therapy, Apraxia, Coaching Staff, Working Effectively with Families, Speech Skills, Picky Eaters, Difficult Conversations, Separation and Loss, Cultural Competency, and Sensory Issues. Participants had the opportunity to use individual time with the mentors in addition to their small group time.

Feedback on the program has been overwhelmingly positive. The process, the content of mentorships, and the quality of the mentors was specifically commented on in a very positive manner. All participants agreed to share their new knowledge with their colleagues in some way to further the learning opportunities.

The mentorship program applied for an extension of their grant for next year, which was approved in June 2011, and planning has begun for next year's topical mentorships and marketing efforts. Any questions about the program can be directed to Pam Miller Sallet, Program Coordinator, at pms88@comcast.net.

Respectfully Submitted,
Pam Miller Sallet
Mentorship Coordinator





eein Annual Meeting October 21, 2010 The Red Blazer, Concord NH



I. Call to Order and Welcome at 4:00 pm

II. Introduction of Board members

Welcome New Board Members: Susan Gimilaro, Jennifer Doris, Chastity Murphy and Saundy Cohen

Thank You to Retiring Board Members: Ellyn Schreiber and Karen Welford

III. Minutes from 2009 Annual Meeting

Maureen LaClair asked for a motion to accept the minutes of last year's Annual Meeting.
The motion was made by Tracy Wagoner and seconded by Terry Ohlson-Martin. The motion passed.

IV. Committee Reports

President

Newsletter

Training and Education

Membership and Nominating

Budget and Finance Committee

V. Awards Presentations

Presenter: Bobi White

Recipient: Mary McKernan

Presenter: Maureen LaClair

Recipient: Cheryl Sweeney

VI. Other Business

Bylaw Amendments: By-Law revisions were proposed and passed. Revisions were on Article II: Addition of a new mission statement and Article VI, Section I.

VII. Motion to Adjourn

With no further business, a motion was made by Maureen LaClair and seconded by Sharon Kaiser to adjourn the meeting at 6:00pm. The motion passed.

Respectfully submitted,

Tracy Wagoner

Secretary

